



HEAD OF MISSION, ELECTION OBSERVATION MISSION (EOM)

Background

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the overall direction of the ODIHR Director and in close coordination with the ODIHR Election Department, the Head of Mission for the ODIHR Election Observation Mission (EOM) leads international observers deployed within the ODIHR election observation framework and oversees all observation related activities.

Main tasks and responsibilities:

- Lead all international observers
- Oversee, lead and coordinate all observation duties in accordance with the established ODIHR election observation methodology
- Establish and maintain contact with the authorities, election administration, main political parties, candidates, civil society, diplomatic community and international organizations
- Ensure a proper and cost-effective management of the EOM in accordance with the ODIHR budget and in line with the OSCE rules and regulations
- Ensure the proper management and use of the equipment allocated to the EOM in accordance with OSCE rules and regulations
- Ensure the implementation of safety and security measures for all international observers
- Organize the work of the EOM in dealing with the media
- Oversee the preparation of all EOM reports.

Education and Experience:

- Advanced university degree in international relations, law, political science, social science, management business administration or related field
- At least ten to twelve years of relevant experience in government, international organizations, preferably with the OSCE, and/or diplomatic missions/embassies, as senior management. Election observation experience is highly desirable.
- Leadership and negotiations skills
- Ability to work under pressure in sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.