



## **STATISTICS ANALYST, ELECTION OBSERVATION MISSION (EOM)**

### **Background:**

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close coordination with the Deputy Head, the Statistics Analyst of the ODIHR Election Observation Mission (EOM) prepares statistical analysis of key election-day findings based on observation forms completed by short-term observers (STOs).

### **Main tasks and responsibilities:**

- Provide advice/input in the development of the election day observation forms
- Ensure use of appropriate database and software for the statistical analysis of the election observation report forms
- Recruit, train and oversee a team of data entry clerks
- Ensure the processing of election day observation forms
- Produce a statistical analysis of the observation forms.

### **Education and Experience:**

- Advanced university degree in mathematics, statistics, computer sciences, political science, social science, or a related field
- Two to three years of relevant professional work experience at the national or international level with some experience in conducting sociological and statistical surveys, and in observing election processes
- Advanced computer skills, including knowledge of SPSS and ACCESS
- Ability to manage and coordinate the work of others
- Ability to work long hours and under pressure
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity.
- Excellent written and oral communication skills in English.

### **Remuneration:**

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.

