

CALL FOR APPLICATIONS

PARTICIPATION IN THE MENTORSHIP PROGRAMME FOR WOMEN ASPIRING CYBER PROFESSIONALS

The OSCE Mission to Bosnia and Herzegovina is implementing the Mentorship programme for Women Aspiring Cyber Professionals. The programme aims to capacitate, connect and empower women cyber professionals, increasing the gender and age diversity of the cybersecurity labour force, both in the public and private sectors and incentivizing professional and academic excellence in the field of cybersecurity. Paired with mentors, cybersecurity field women experts, selected mentees will benefit from job shadowing, workshops, networking opportunities, study visits and participation at OSCE events, ultimately advancing their capacities as cybersecurity professionals.

Are you passionate about cybersecurity and eager to grow in the field?

The Mentorship programme for Women Aspiring Cyber Professionals seeks to educate, capacitate and empower women in Bosnia and Herzegovina to build their expertise, enhance their career opportunities and contribute to closing the cybersecurity gap.

We are looking for ten highly motivated women from Bosnia and Herzegovina who will:

- ✓ Gain knowledge and skills in cybersecurity through job shadowing, workshops, study visits and participation in OSCE events;
- ✓ Receive professional training from experienced mentors and gain access to a network of cybersecurity professionals;
- ✓ Engage with peers and experts, exchanging insights and experiences to strengthen gender inclusion in the cybersecurity field, through workshops, gatherings and lectures.

Who can apply?

To apply, you must be a woman and a resident of Bosnia and Herzegovina. You should have a strong interest in cybersecurity, demonstrated motivation to develop your skills in the field and a commitment to participate in the mentorship programme. Working knowledge of the English language is required. Prior experience in cybersecurity or technical studies is desirable but not mandatory.

Ten candidates will be split into two groups and mentorship will be implemented in two, four-month cycles. Candidates will commit to one-on-one working sessions with mentors, attendance to organized workshops and joint study visits. The travel and associated costs for study visits will be covered by the OSCE Mission to Bosnia and Herzegovina.

As part of the application process, please submit your CV and a motivational letter outlining your experience, interest in cybersecurity, motivation and willingness to engage in the programme. Applications should be sent to vildana.delalic-elezovic@osce.org.

The deadline for submission is 1 April 2025 at 17:00.

Selected mentees will receive detailed information about the programme upon completion of the selection process.

Please note that participation in the mentorship programme requires dedication and a willingness to invest time and effort in the learning process.

Why join?

- ✓ Receive tailored mentorship from experienced professionals in cybersecurity.
- ✓ Gain insights into global trends and best practices in the industry.
- ✓ Participate in specialized workshops led by cybersecurity experts.
- ✓ Expand your professional network and access career development opportunities.

Don't miss this unique opportunity to accelerate your career in cybersecurity through expert mentorship and targeted skill development!