



Disability Inclusion Checklist for Political Parties

This checklist offers a quick method for identifying opportunities for political parties to support persons with disabilities in their work. Please note that this is a supplementary resource only. It is not intended to replace guidance from disability rights experts and DPOs.

Instructions

In co-ordination with party leaders and/or disability rights partners, answer each question as best as you can with “yes”, “no” or “not applicable (n/a)”. If needed, comments can be added to each section to clarify responses.

At the end, look over the responses to each question. A “yes” response indicates that disability rights work has already been done in that area. A “no” response indicates an opportunity to improve disability inclusion and/or accessibility. It is recommended that political parties work with disability rights experts and DPOs to address opportunities identified by “no” responses.

Party Membership

	YES	NO	N/A
1. If there are membership fees to join the political party, are there discounts or other financial incentives for persons with disabilities with low incomes?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Does the party's membership recruitment strategy include outreach to disability communities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Does the party offer more than one format for party membership forms, such as phone, paper and online forms?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Has the party considered a voluntary party quota for persons with disabilities, in consultation with disability rights organizations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Does the party have a process for collecting data on how many party members have a disability?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments: _____

Party Candidacy

	YES	NO	N/A
6. If the party supports civic leadership or education programmes, does it proactively encourage the inclusion of participants with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. If the party has leadership or mentorship programmes available for potential candidates, do the programmes address the inclusion of men and women with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Does the party proactively identify both men and women with disabilities that could be candidates?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Does the party proactively encourage both men and women with disabilities to run for office?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Does the party have a process for collecting data on how many candidates have a disability?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments: _____

Policies, Platforms and Manifestos

	YES	NO	N/A
11. Does the party have an accessibility policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. If there is a policy, are party members, campaign staff and members of the public covered by the accessibility policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. If there is an accessibility policy, have campaign staff and party members been made aware of the policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. If there is an accessibility policy, is it available in easy-to-read format, sign language and as an accessible PDF or webpage?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Does the party have a public platform or manifesto that clearly states at least one actionable item or goal related to the rights persons with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. If there is a public platform or manifesto, is it available in easy-to-read format, sign language and as an accessible PDF or webpage?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments: _____

Engaging the Electorate

	YES	NO	N/A
17. Does the party's communication strategy include outreach to persons with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Has the communications team created inclusive campaign materials that have text and photos representing both men and women with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Does the party have an accessible website that complies with level AA of the Web Content Accessibility Guidelines (WCAG)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Are the party's print campaign materials available in easy-to-read format?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. Are Word documents, PDFs, Excel sheets and other similar electronic materials available online accessible for screen readers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Are captions and/or subtitles included with campaign videos?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. Are audio descriptions included with campaign videos?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Do party speeches and candidate debates include references to persons with disabilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. Are there clear guidelines for ensuring that party speeches and candidate debates are accessible for live audiences?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	YES	NO	N/A
26. Are there clear guidelines for ensuring that televised events (including party speeches and candidate debates) are accessible?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. Does the party have a process for confirming that physical locations for party events are accessible?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments: _____

Internal Operations

	YES	NO	N/A
28. Has the party proactively identified how it will fund accessible campaign materials and reasonable accommodations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. Have campaign staff received basic disability rights training?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. When recruiting campaign staff and campaign volunteers, were disability communities invited to join the campaign?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. Is there a clear procedure for receiving and processing reasonable accommodation requests from campaign staff and volunteers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. Is there a clear procedure for receiving and processing reasonable accommodation requests from members of the public?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. Have staff been trained on how to process a reasonable accommodation request?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. Does the party plan to have an accessibility audit done by a disability rights organization?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments: _____

