



Office for Democratic Institutions and Human Rights

**INFORMATION SHEET  
REQUEST FOR SHORT-TERM OBSERVERS**

**PRESIDENTIAL ELECTION  
REPUBLIC OF TAJIKISTAN  
6 November 2006**

The OSCE/ODIHR has established an Election Observation Mission (EOM) to observe the Presidential Election in the Republic of Tajikistan. The mission, headed by Mr Onno van der Wind, consists of 12 core team members and 14 long-term observers from 18 OSCE participating States. The Presidential Election will take place on 6 November 2006.

The OSCE/ODIHR requests the participating States to second one hundred (100) short-term observers (STOs) to observe voting, counting and the tabulation of results. STOs will be deployed in multinational teams of two under a deployment plan prepared by the OSCE/ODIHR. In the interest of a broad and balanced representation among participating States in the EOM, the OSCE/ODIHR requests that individual participating States nominate only up to 10 per cent of the total number of requested STOs.

To facilitate accreditation for observers through the Central Commission of Elections and Referenda (CCER) and the issuance of visas for Tajikistan (if required), the OSCE/ODIHR online registration form must be completed **no later than Monday 23 October 2006**.

STOs must have a good working knowledge of English. All briefings, de-briefings and reporting will be conducted in English, and all interpreters will work in local language/English. Knowledge of national language(s) would be welcomed.

All STOs should arrive in Dushanbe on 3 November at the latest and depart on 7 November at the earliest. The STO schedule is provided below.

All observers should strictly abide by the OSCE/ODIHR Code of Conduct and deployment plan prepared by the OSCE/ODIHR EOM. The security and safety of observers is of the highest priority and will take precedence in OSCE/ODIHR EOM management, including the deployment plan. The observers will receive a security briefing from the EOM upon arrival and will be required to operate in accordance with security guidelines.

**A COPY OF THIS INFORMATION SHEET IS AVAILABLE ON THE OSCE/ODIHR WEBSITE AND SHOULD BE MADE AVAILABLE TO ALL SECONDED STOs.**

**The OSCE/ODIHR EOM contact details in Dushanbe are as follows:**

OSCE/ODIHR  
Election Observation Mission  
Republic of Tajikistan  
21 Khalturina street, Dushanbe, Tajikistan  
tel.: +992 37 2246815, 2241949  
fax: +992 37 2241643  
email: [office@odihr.org.tj](mailto:office@odihr.org.tj)  
[www.osce.org/odihr-elections/item\\_12\\_21269.html](http://www.osce.org/odihr-elections/item_12_21269.html)

**I. DEPLOYMENT TIMETABLE**

Short-term observers will be deployed according to the following schedule:

Friday 3 November	Latest date (early morning) for arrival in Dushanbe
Friday 3 November	STO briefing/Dushanbe
Saturday 4 November	Deployment to the areas of responsibility (AOR)
Sunday 5 November	Familiarization with AOR
Monday 6 November	<b>Observation of election day procedures</b>
Tuesday 7 November	Regional de-briefings / Return to Dushanbe
Wednesday 8 November	STO departure

**II. LOGISTICS**

**Contact details**

All logistical arrangements for STOs will be organized by the OSCE/ODIHR EOM under the direction of the Logistics Officers, Mr. Jan Soroka and Mr. Ranko Vukcevic:

E-mail: [jan@odihr.tj](mailto:jan@odihr.tj) and [ranko@odihr.tj](mailto:ranko@odihr.tj)

Mobile: (+992) 93 511 4503 and (+992) 93 511 4501

**Transportation/Accommodation**

The STOs will be met at the airport in Dushanbe and transported to their accommodation in hotels. All accommodation in Tajikistan will be arranged by the OSCE/ODIHR EOM. **Due to the limited availability of accommodation in some of the observation areas, STOs should be aware that there may be a requirement for observers to share rooms with colleagues of the same gender, and modest conditions may be expected.**

**For safety reasons and to prevent problems with transportation, observers should only use the accommodation arranged by the OSCE/ODIHR EOM.** However, should any of the observers choose not to stay in the accommodation arranged by the EOM, the seconding States should indicate this while registering online. If the OSCE/ODIHR is not notified in advance, STOs or the respective OSCE participating States will be charged for the cost regardless of whether or not they use the accommodation provided. It should also be noted that the OSCE/ODIHR EOM cannot provide in-city transportation for STOs who choose to stay outside

the designated accommodation.

The OSCE/ODIHR EOM will also arrange in-country travel to/from deployment areas and for on-site drivers, cars and interpreters.

The OSCE/ODIHR EOM recommends that STOs, while traveling by airplane, put items of immediate need into carry-on luggage, in case of late arrival of the luggage in Dushanbe. To ensure operational flexibility, participating States are advised to book changeable airline tickets.

Due to the relatively limited number of regular flights to Dushanbe, the OSCE/ODIHR EOM encourages participating States to make early flight bookings.

Possible destinations from where airlines fly to Dushanbe are:

- Istanbul, Turkey (Turkish Airlines and Tajikistan Airlines) arrives in Dushanbe every Friday
- Moscow, Russia (Domodedovo Airlines and Tajikistan Airlines) arrives every day
- St. Petersburg, Russia (Pulkovskie Avialinii) arrives every Monday and Thursday
- Sharja, Dubai (Tajikistan Airlines) arrives every Wednesday and Saturday
- Almaty, Kazakhstan (Tajikistan Airlines) arrives every Tuesday, Thursday and Sunday
- Urumchi, China (China Airlines and Tajikistan Airlines) arrives every Thursday and Sunday
- Bishkek, Kyrgyzstan (Tajikistan Airlines) arrives every Wednesday, Thursday and Sunday

### **Security**

During the Briefing, STOs will be provided with information on the security situation in Tajikistan. There is no direct threat against the OSCE and its activities in Tajikistan. However, taking into account the terrain of the country, accessibility of its remote areas and potential for unexpected circumstances, it was decided to include a Security Officer in the OSCE/ODIHR EOM.

**STOs who choose not to stay in accommodation provided by the OSCE/ODIHR EOM, will not be covered by the Mission's security arrangements.**

### **What to bring**

Due to the fact that Tajikistan is a mountainous country and there might be modest accommodation in some places, STOs are advised to bring with them the following items:

- Torch/flashlight with spare bulb and battery;
- Lighter or matches and pack of candles;
- All necessary medication (case-specific);
- Warm clothing (also for sleeping);
- Sleeping bag;
- Towels and bed sheets;
- Electricity converters (if needed) - Tajikistan is 220 V, Europe style plug.

### III. INTERPRETERS AND DRIVERS

All observers will be organized in multi-national teams of two persons under a deployment plan prepared by the OSCE/ODIHR EOM. Each team will be provided with an interpreter and car/driver by the OSCE/ODIHR EOM. Even in cases where one team member speaks the local languages, it will still be necessary for that team to have an interpreter in order that both members of the team can have full access to complete and equal information as they carry out their observation duties.

### IV. COSTS

It is projected that each STO will incur the following costs in **US Dollars**, although some STOs may spend less than the full amount indicated below (depending on the area of deployment):

<b>Operational/Transportation Cost</b>	<b>USD</b>
Airport transfers	10
In-Country Transportation (to and from deployment area)	80
Lunch on day of briefing	15
Communication (SIM card/mobile phone use)	60
Briefing costs (Briefing, Debriefing, Briefing pack)	50
<b>Estimated cost to be incurred by ODIHR on behalf of STOs</b>	<b>215</b>
Driver/Car (USD 20 per day @ 4 days per observer)	80
Fuel (USD 10 per day @ 4 days per observer)	40
Interpreter (USD 20 per day @ 4 days per observer)	80
Faxing of observation forms per observer	10
Accommodation (6 nights @ max USD 80/per night ) <sup>1</sup>	480
Meals & Incidentals (approx. USD 40 per day @ 7 days)	280
Tajikistan Visa (max USD 70, depending on citizenship)	70
Accommodation and meals for Interpreters and Drivers if needed (USD 30 per night @ 2 nights per observer) <sup>2</sup>	60
<b>Costs paid directly by the observers</b>	<b>1,100</b>
<b>Total cost per observer:</b>	<b>1,315</b>

<sup>1</sup> the number of nights will depend on the day of arrival/departure

<sup>2</sup> These costs will apply only if the driver or interpreter has to spend night away from their place of residence

The total cost per one observer is estimated at **USD 1,315** (one thousand three hundred and fifteen US Dollars). Of these, **USD 1,100** (one thousand and one hundred US Dollars) should be supplied **in cash** (preferably new bank notes) to each observer prior their departure for Tajikistan. STOs should also have sufficient cash in US Dollars to cover any other personal expenses, such as telephone calls.

**USD 215** (two hundred and fifteen) is a projected cost per each STO to be incurred initially by the OSCE/ODIHR EOM. After closure of the OSCE/ODIHR EOM, each seconding participating State will be billed by the OSCE/ODIHR on the basis of total actual expenses incurred and the number of seconded STOs. Payment instructions will be provided to the seconding States with the final invoice.

The two members of each STO team will share the cost equally of drivers and interpreters. The amount above therefore represents half of these costs.

While there are some cash machines (ATMs) in Dushanbe, they may not be available in other areas of deployment. Hotels outside of Dushanbe do not always accept credit cards thus STOs should be prepared to pay hotel bills in cash and upon check-in. Travelers cheques should not be used. The local currency in Tajikistan is Tajik Somoni (TJS). The exchange rate is 1 USD = 3,44 TJS.

## **V. VISAS AND INSURANCE**

Seconding States are requested to confirm visa requirements for their observers. Citizens of many OSCE participating States require visas for entry into Tajikistan. For observers without an Embassy in their country of residence, please inform the OSCE/ODIHR in Warsaw (Sylwia Zwolinska or Hanna Sobieraj) as soon as possible in order to receive support for issuance of visa upon arrival at the airport.

**IMPORTANT:** All short-term observers should ensure they arrive with adequate health, accidental/life disability, emergency/medical evacuation, property, theft and accident insurance, as this will not be provided by the OSCE/ODIHR.

**STOs must have a copy of their insurance policy with them as well as two copies of the data page of their passport. STOs should also bring two passport photographs with them.**

## **VI. REGISTRATION AND ACCREDITATION PROCESS**

After receiving this information sheet, all OSCE participating States sending STOs should submit **a list of names (first name, last name, passport number)** of seconded STOs **as soon as possible** to the OSCE/ODIHR to the attention of Sylwia Zwolinska or Hanna Sobieraj.

Ms. Sylwia Zwolinska, Senior Administrative Assistant,  
telephone number: +48 22 520 06 00, ext. 2148; fax number: +48 22 520 06 02  
e-mail: [sylwia.zwolinska@odihr.pl](mailto:sylwia.zwolinska@odihr.pl)

Ms. Hanna Sobieraj, Senior Document Control and Information Management Assistant,  
telephone number: +48 22 520 06 00, ext. 2146; fax number: +48 22 628 69 67  
e-mail: [hanna.sobieraj@odihr.pl](mailto:hanna.sobieraj@odihr.pl)

An official cover letter from MFAs or designated recruitment organizations should be sent together with the list of STO names.

After submitting the list of STOs, the sending State should register each of their proposed candidates online using the Registration Form at:

[http://www.osce.org/odihr-elections/item\\_12\\_21269.html](http://www.osce.org/odihr-elections/item_12_21269.html) - under 'links'

This on-line Registration Form will be available between 16 October and 23 October 2006.

Before using the on-line registration system, the sending State should contact the OSCE/ODIHR, Sylwia Zwolinska or Hanna Sobieraj, and obtain a username and a password. These parameters are necessary in order to enter the registration system.

**IN ORDER TO MAKE ALL LOGISTICAL ARRANGEMENTS, THE OSCE/ODIHR WILL NOT ACCEPT ANY ON-LINE APPLICATIONS FOR REGISTRATION AFTER 23 October 2006.**

All sending States/organizations should be aware that after the registration deadline, they will not be able to modify, complete or withdraw the participation of a short-term observer online. They should contact Sylwia Zwolinska or Hanna Sobieraj at the OSCE/ODIHR Election Department to make possible changes.

## **VII. OTHER INFORMATION**

The OSCE/ODIHR election observation reports, preliminary statements, election laws, and reviews of election laws are available on the OSCE/ODIHR website: <http://www.osce.org/odihr>.

Specific information on the EOM to Tajikistan is available on the EOM website: [http://www.osce.org/odihr-elections/item\\_12\\_21269.html](http://www.osce.org/odihr-elections/item_12_21269.html)

STOs will be emailed a copy of the EOM International Observer Guide for Tajikistan before departure.

**POST DESCRIPTION**  
**SHORT-TERM OBSERVERS (STOs)**  
**Presidential Election**  
**Republic of Tajikistan**  
**6 November 2006**

**Post title: Short-Term Observer (STO)**

**Title of Supervisor:** Head of OSCE/ODIHR Election Observation Mission (EOM)

Short-term Observers are deployed throughout the country in multinational two-person teams to assess the close of the campaign, voting, counting and the tabulation of results. Participating States are urged to second STOs with relevant election experience and inter-personal skills. All STOs must adhere to the OSCE/ODIHR Code of Conduct, as outlined in the OSCE/ODIHR Election Observation Handbook, and national laws.

**REQUIREMENTS**

1. Experience of election administration/observation and/or public administration and/or civil society organizations.
2. English language proficiency.
3. Excellent health.
4. Willingness to work long hours in conditions which are sometimes difficult.
5. Ability to work in a team and deal with difficult situations in a positive manner.
6. National language knowledge is an asset.

Knowledge of the country and surrounding region is desirable but not essential. STOs must be prepared to read briefing materials, attend briefing and de-briefing sessions, understand procedural instructions and complete evaluation forms accurately, all in English. STOs must not have any concurrent commitments that could produce a conflict of interest with their participation in the OSCE/ODIHR EOM.

**The OSCE/ODIHR reserves the right to reject any candidate who is not capable of undertaking his/her activities in an impartial and objective manner, and to withdraw accreditation in case of any breach of the OSCE/ODIHR Code of Conduct.**

**DUTIES AND RESPONSIBILITIES**

**Accreditation**

STOs require accreditation from the relevant authority before they can undertake their observer duties. The OSCE/ODIHR EOM will forward the names of STOs to the relevant authority in advance to facilitate the accreditation process.

**Briefing**

Before deployment, STOs will be provided with an in-depth briefing that all observers must attend. It will include:

- code of conduct;
- legislative framework;
- overview of the country, the campaign and the media situation;
- voting, counting and tabulation procedures;
- security situation; and
- logistical arrangements.

STOs will also be provided with briefing materials which will include all necessary electoral and logistical information, as well as reporting forms to complete during the observation of voting, counting, and vote tabulation.

STOs are requested to familiarize themselves with the Election Observation Handbook, available online at [www.osce.org/publications/odihr/2005/04/14004\\_240\\_en.pdf](http://www.osce.org/publications/odihr/2005/04/14004_240_en.pdf).

### **Deployment**

The OSCE/ODIHR EOM will develop a deployment plan to avoid duplication of observation efforts. All STOs should abide strictly by the deployment plan and security instructions. STOs should not request special treatment with regards to deployment locations.

### **Debriefing**

A debriefing for STOs will be organized after the elections. This will provide an opportunity for STOs to discuss their major findings and share their conclusions with other observers and OSCE/ODIHR EOM members. Their findings and conclusions will contribute to the post – election preliminary statement and the final report. The comprehensive final report will be issued by the OSCE/ODIHR approximately two months after the election process has been completed.



## **CODE OF CONDUCT FOR OSCE/ODIHR OBSERVERS**

- Observers will maintain strict impartiality in the conduct of their duties and will, at no time, publicly express or exhibit any bias or preference in relation to national authorities, parties, candidates, or with reference to any issues in contention in the election process.
- Observers will undertake their duties in an unobtrusive manner and will not interfere in the election process. Observers may raise questions with election officials and bring irregularities to their attention, but they must not give instructions or countermand their decisions.
- Observers will remain on duty throughout election day, including observation of the vote count and, if instructed, the next stage of tabulation.
- Observers will base all conclusions on their personal observations or on clear and convincing facts or evidence.
- Observers will not make any comments to the media on the election process or on the substance of their observations, and any comment to the media will be limited to general information about the observation mission and the role of the observers.
- Observers will not take any unnecessary or undue risks. Each observer's personal safety overrides all other considerations.
- Observers will carry any prescribed identification issued by the host government or election commission and will identify themselves to any authority upon request.
- Observers will comply with all national laws and regulations.
- Observers will exhibit the highest levels of personal discretion and professional behaviour at all times.
- Observers will attend all required mission briefings and debriefings and adhere to the deployment plan and all other instructions provided by the OSCE/ODIHR Election Observation Mission.