

641st Plenary Meeting

PC Journal No. 641, Agenda item 7

DECISION No. 761
AMENDING OSCE STAFF REGULATIONS AND RULES

The Permanent Council,

Acting in accordance with the relevant provisions of Staff Regulation 11.01,

Taking into account the work carried out with regard to strengthening the efficiency, effectiveness and transparency of the OSCE,

Taking note of documents CIO.GAL/20/06, CIO.GAL/120/06, CIO.GAL/133/06 and CIO.GAL/161/06,

Adding a new general regulation under Article I of the Staff Regulations,

1. Decides to add the following regulation to the Staff Regulations:

Regulation 1.07

Reallocation of post table positions

Fund managers have the authority to reallocate, on an emergency and temporary basis and within the mandate of a given OSCE Fund up to 10 per cent of post table positions across and within programmes, allowing flexibility to address exceptional situations, particularly with regard to tasks relating to conflict prevention and crisis management, as well as allowing a more efficient management of human resources. The seconding country should be consulted prior to the reallocation. Such reallocations will be mindful of the professional experience, background and training of the staff to be reallocated, and can only take place for a maximum of six months, after which they must be approved by the Permanent Council as part of the regular budget process or mid-year budget review and be in line with the relevant financial regulations, in particular regulation 3.02. Such reallocations shall not increase the overall budget level of any given OSCE Fund. Heads of institutions and missions shall carry out the reallocations in consultation with the Secretary General;

Referring to Staff Regulation 2.09,

2. Approves the attached amendments to the OSCE Staff Regulations and Staff Rules regarding the family status of mission locations.

Current Regulation and Rule	Amended Regulation and Rule
<p data-bbox="241 521 712 587">Regulation 2.09 Non-Family Status of the Missions</p> <p data-bbox="241 635 1093 882">International mission members shall assume full responsibility for their families in the duty stations. They shall not in any case be granted any benefit or entitlement due to the presence of their families at the duty station. The Secretary General, in consultation with the respective head of mission, shall determine those duty stations where international mission members shall not establish their families.</p> <p data-bbox="338 927 999 959">Rule 2.09.1 — Non-family Status of the Missions</p> <p data-bbox="338 1002 1093 1401">(a) International mission members shall not be allowed to establish their families in a duty station which has been declared as not secure to establish families.</p> <p data-bbox="338 1187 1093 1401">(b) In the event that a duty station where international mission members have established their families is subsequently declared as not secure to maintain families, the international mission members concerned shall immediately move their families from that duty station.</p>	<p data-bbox="1122 521 1525 587">Regulation 2.09 Family Status of the Missions</p> <p data-bbox="1122 635 1939 810">International mission members shall be allowed to establish their families in certain duty stations. The Secretary General, in consultation with the respective head of mission, shall determine those duty stations where international mission members shall not establish their families.</p> <p data-bbox="1218 855 1823 887">Rule 2.09.1 — Family Status of the Missions</p> <p data-bbox="1218 930 1939 1436">(a) International mission members shall not be allowed to establish their families in a duty station which has been declared as not secure to establish families.</p> <p data-bbox="1218 1115 1939 1362">(b) Family members in a duty station where they are allowed to be present, are eligible for emergency evacuation assistance provided by the Organization, as necessary. International mission members shall not receive benefits or entitlements due to the presence of their families at the duty station.</p> <p data-bbox="1218 1409 1895 1436">(c) International mission members who establish</p>

<p>(c) International mission members who establish their families in, or do not remove them, from a duty station declared as not secure to establish families shall be subject to disciplinary procedures.</p> <p>(d) International mission members whose family members are established or are visiting them at their duty stations shall assume full responsibility for their families, including evacuation in emergency situations.</p> <p>(e) The above-mentioned provisions shall also apply to heads of missions.</p>	<p>their families in, or do not remove them from, a duty station declared as not secure to establish families shall be subject to disciplinary procedures.</p> <p>(d) International mission members whose family members are established or are visiting them at their duty stations shall assume full responsibility for their families, except for evacuation in emergency situations.</p> <p>(e) In the context of the above provisions (a) to (d) the emergency situation refers to the security situation in the host country, as determined by the OSCE.</p> <p>(f) The above-mentioned provisions shall also apply to heads of missions.</p>
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