



# WIN PROJECT SUMMARY

The **WIN Project** (WIN for Women and Men - Strengthening comprehensive security through innovating and networking for gender equality) is a strategic project that aims to accelerate the implementation of the OSCE 2004 Action Plan for the Promotion of Gender Equality.

The WIN Project aims to advance gender equality in four thematic pillars:



## About the WIN Project

<b>Project EXB number</b>	<b>1102109</b>
<b>Timeframe PHASE 1</b>	<b>2019-2025</b>
<b>Planned budget</b>	<b>€ 6.2 Million</b>
<b>Funding received</b>	<b>€ 5,354,394</b>
<b>Funding gap</b>	<b>€ 877,723.09</b>

## How WIN makes an impact:

- ✓ **Empowers women to become decision-makers** in traditionally male-dominated fields of peace and security and economy.
- ✓ **Addresses the lack of practical knowledge, tools & awareness** on gender equality and its benefits, including for non-English speakers & tailored to the needs of OSCE's main stakeholders.
- ✓ **Fosters connections and professional support** by cultivating **professional networks and mentoring programs for women national security practitioners** and policy makers, and replicating successful practices.
- ✓ **Supports existing networks** for women change-makers and men supporters of gender equality at the national and regional levels.

## MAIN RESULTS UNTIL OCTOBER

**OVER 2,500 STAKEHOLDERS REACHED**  
**70 ACTIVITIES IMPLEMENTED**  
**12 KNOWLEDGE AND AWARENESS RAISING DOCUMENTS PRODUCED**

### RESULT 1:

Stakeholders from government agencies and civil society are able to formulate, implement and monitor gender responsive normative frameworks.

### RESULT 2:

Increased capacity and participation of women in conflict prevention, mediation, and other fora and processes relevant to comprehensive security at local, national and regional levels.

### RESULT 3:

Strengthened networks of women change-makers working in comprehensive security.

## WIN fosters connections, innovations and transformative activities

WIN introduces **innovative** and **transformative approaches and tools** to gender equality in all dimensions of comprehensive security. The WIN project's beneficiaries receive **cutting-edge training in key security issues in accessible languages**. The WIN Project **creates platforms** for OSCE-wide exchange of good practices, lessons learned, and knowledge transfer. WIN provides women working in the peace and security opportunities to participate in mentoring programmes, trainings, regional and cross-regional exchanges, and mutual learning from OSCE experts and peers.



Campaign "Gender equality works", 2021 (OSCE)

## WIN accelerates OSCE work in achieving comprehensive security

WIN contributes to developing and improving national strategies to implement the WPS agenda, international standards for prevention and response to gender-based violence, and women's economic and environmental empowerment in **participating States in Eastern Europe, South-Eastern Europe, South Caucasus, and Central Asia** - through studies, tools and capacity-building workshops for relevant ministries, security sector, and civil society representatives.

The WIN Project relies on a **collaborative approach** and **complements existing cooperation**. WIN identifies

synergies and areas of joint work with the OSCE's Executive structures and **12 Field Operations**, which all have long-term close relationships with the Government and NGO sector and are highly skilled in working in the local languages. Close co-operation and co-ordination with UN agencies (UN Women, UNFPA, UNODA, UNODC, UNDP/SEESAC), EU, NATO, NGOs such as DCAF, Global Network of Women Peacebuilders, and women's mediation networks in the OSCE region ensure complementarity of efforts in the field.

## WIN Project response to the war in Ukraine



The WIN Project supports women peacebuilders in Ukraine through funding, consultations and capacity-building. WIN Project's implementing partners – **Women's Information and Consultative Centre, Global Network for Women Peacebuilders, Women's Peace Dialogue Platform, WomenGoTech and WAVE Network** – have all adapted their activities in response to the war in Ukraine. They are supporting women's organizations in Ukraine and neighbouring countries through counselling, sharing tools and resources and making the voices of women peacebuilders heard.

### Key achievements in 2023-2024:

- Toolkit on VAWG in conflict for service providers implemented by WAVE Network.
- 15 women leaders, peacebuilders, and human rights defenders in Ukraine engaged in networking through the Secretary General's Networking Platform for Women Leaders, including Peacebuilders and Mediators.
- 76 staff members of the State Emergency Services of Ukraine built their skills and competencies in gender-responsive and disability-inclusive humanitarian action, and promoting women's leadership in humanitarian action.
- Trainings on participation in the digital economy were organized by WomenGoTech.
- Support to the implementation of the Ukrainian National Action Plan on UNSCR 1325.
- Enhancing Protection and Response to Violence Against Women and Girls.

### Coming up soon:

- Supporting gender-sensitive and disability-inclusive humanitarian response in Ukraine.
- Ukrainian women's economic empowerment through digitalization.
- Capacity-building and awareness raising for women Civil Society Organizations on Preventing gender-based violence.
- Inclusion of Ukrainian women activists in the OSCE-wide activities.

# WIN PROJECT MAIN ACHIEVEMENTS IN 2024

## Women, Peace and Security (WPS)

- ▶ Regional Workshop for Central Asian participating States on Women, Peace, and Security and UNSCR 1325 National Action Plans.
- ▶ **Launch** of the Young Women 4 Peace Initiative in Central Asia.
- ▶ The second edition of the Women's Peace Leadership Programme.
- ▶ Stories of the participants of the [OSCE WPLP](#).
- ▶ **WIN Together Regional Conference**: Over 30 women peacebuilders and mediators from Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Tajikistan, Turkmenistan and Ukraine had in-depth exchanges on WPS national and regional priorities and common advocacy strategies to strengthen the women-led networks across all three regions.
- ▶ **Advancing Women's Leadership in Women, Peace, and Security and Humanitarian Action: Assessing Progress and Charting the Way Forward**.
- ▶ Regional Networks for Women Professionals in P/CVERLT: regular online meetings.
- ▶ OSCE Scholarship for Peace and Security & WIN Project
- ▶ Graduate Capacity-Building Workshop: "Breaking the barriers for young women in conflict prevention and resolution".

## Cross-cutting

- ▶ WIN Academy: 12 transformative modules on gender & security, **over 80 trainers** trained.
- ▶ Side event on the margins of the Warsaw Human Dimension Conference on Engaging Men to Support Gender Equality.

## Economic and Environmental Participation of Women

- ▶ **New publication**: Gender and Corruption in the access to natural resources.
- ▶ **Digital empowerment of women in conflict settings: Why it matters**.

## Eliminating Violence Against Women and Girls (EVAW)

- ▶ **Networking and Capacity Building Conference for women resource centres and civil society organizations in Central Asia**.
- ▶ A side event "Advancing the fight against femicide: Data collection approaches and other promising practices" co-organized with UNODC and the Permanent Mission of Malta.
- ▶ Launch of the **first joint OSCE and United Nations Population Fund (UNFPA) report** on Domestic's Violence Perpetrator Programmes in Central Asia.
- ▶ 26th WAVE Conference 'From emergency support to violence prevention: 30 years of championing women's rights.
- ▶ Sides event on the margins of the Warsaw Human Dimension Conference, respectively on the Minimum standards and Components of the Training Curricula for Police and Judicial Training on VAWG.

### THE WIN PROJECT WILL RUN UNTIL THE END OF 2025.

It will continue to respond to the thematic, capacity building and networking needs of women and men, supporting the acceleration of regional work towards gender equality.

#### Key initiatives include:

- Empowering young women from Central Asia, through the Young Women For Peace Initiative
- Enhancing the leadership of women in security issues, through the OSCE Networking Platform
- Supporting women practitioners in P/CVERLT through cross-regional networks
- Work on National Action Plans on UNSCR 1325

- Engaging Men to Support Gender Equality

- Promoting the economic empowerment of Afghan women in Central Asia through digitalization
- Unpack the linkages between gender, climate and security

- Continue the work on Domestic's Violence Perpetrator Programmes in Central Asia.
- Promote minimum standards for Police and Judicial Training on VAWG
- Work to fight online gender-based violence

*Looking ahead, the WIN team will work on the next phase of the project to be launched by the end of 2025. This new phase will be informed by an in-depth commissioned evaluation and extensive consultations with partners, beneficiaries, OSCE staff and donors.*

# PROJECT MANAGEMENT AND STRATEGIC APPROACHES

## GOVERNANCE:

A High-level Advisory Group with representatives from OSCE structures, UN, EU and international civil society organizations provides conceptual input. The Steering Committee consisting of high-level OSCE officials and the main donors steer the main project directions.

## EVALUATION:

An external mid-term evaluation was finalized at the beginning of 2023, a final external evaluation is planned for 2025.

## IMPLEMENTING PARTNERS:

WIN selects highly experienced and emerging civil society organizations as implementing partners, with four implementing partner agreements in place to date.

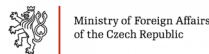


*Violence with a real impact (OSCE)*



*WIN Academy  
(12 transformative modules on gender & security)*

## Donors of the project:



Want to learn more?

Click [here](#) for the website, or contact [win@osce](mailto:win@osce).

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