



OSCE Networking Platform of Women Leaders including Peacebuilders and Mediators

OSCE Women's Peace
Leadership Programme





OVERVIEW OF THE OSCE WOMEN PEACE LEADERSHIP PROGRAMME

The promotion of women's meaningful participation in peace and security decision-making processes at all levels is a key priority for the OSCE. In order to strengthen women's role in peace processes, the OSCE Secretary General Helga Maria Schmid launched the OSCE Networking Platform for Women Leaders including Peacebuilders and Mediators, on December 7, 2021.

The OSCE Women's Peace Leadership Programme is the first strategic deliverable of the Networking Platform for Women Leaders, including Peacebuilder and Mediators. It aims to **strengthen the ability of women** to meaningfully engage and influence peace processes at all levels.

The programme **is part of the Gender Issues Programme's (GIP) project WIN** - *Strengthening comprehensive security through innovating and networking for gender equality*, and has a strong mentoring component. The OSCE will select 10 mentors that will be paired with 10 mentees from around the OSCE area and Afghanistan. Both mentors and mentees have previous experience of working with peacebuilding, conflict resolution and/or conflict prevention efforts at one or several of the three tracks¹ in the OSCE area and/or Afghanistan.²

¹ This can include work on mediation, negotiation, dialogue facilitation and cross-conflict dialogue / confidence-building.

² 2 slots for participants from Afghanistan with the referred experience in Afghanistan.





The **GIP will serve as the secretariat for this 12 month pilot programme**, and will design, implement and follow-up on activities in close co-operation with the Conflict Prevention Center, the Mediation Support Team (MST), regional policy support desks and external partners with extensive experience in mediation, leadership and mentorship programs. The entire programme will be funded under the WIN project.

The programme **targets a maximum of 20 participants** in the first round, which entails a range of thematic capacity-building modules, and will be implemented **from October 2022 until October 2023.**

As a pilot project it aims to be innovative, creative and tailored to the participants' needs.





DELIVERABLE MODULES OVERVIEW (INDICATIVE)

MODULES FOCUSED ON SPECIFIC THEMES:

- ❖ Introduction to track one mediation
- ❖ Conflict resolution and multi-track approaches to conflict resolution
- ❖ Conflict analysis and peace process design
- ❖ Gender-sensitive conflict analysis
- ❖ Inclusion of women and effective peace processes: tools and practices
- ❖ Different approaches to the Women, Peace and Security Agenda
- ❖ Topical briefings on conflict issues

MODULES FOCUSED ON THE MENTORING COMPONENT:

- ❖ Coaching of mentors — how to become a better mentor? Tools and best practices
- ❖ Coaching of mentees — how to advance my career?
- ❖ Leadership training tailored for mentors and mentees
- ❖ Strategic networking
- ❖ Self-branding

³ Modules will be tailored made according to interests and needs of participants, this will be a jointly designed programme





PROGRAMME INDICATIVE FOR 2022/2023

June '22

Identification of participants

June/July '22

Invitations of participants of the platform for the opening event in October 2022 (tbc)

October '22

Launch of the Programme.

Closed working session with the selected participants of the leadership programme.

3 days training modules on mediation outside of Vienna for mentees.

October 2022 – September 2023

Monthly thematic online modules and peer to peer exchanges with guest speakers from the Networking Platform, coordinated by the GIP, tackling hard and soft skills tailored made to the participants needs.

September 2023

Closing event





RESULTS

The Women Peace Leadership Programme contributes to two result areas of the WIN project:

- Women change-makers are equipped with tools and skills to meaningfully contribute to development, mediation and other processes at local, national, and regional levels in OSCE relevant topics
- Networks of women and men, working towards gender equality, actively connect with each other and implement joint initiatives on comprehensive security issues

BUDGET REQUIREMENTS

Indicative budget for one year programme: €200,000

Total budget WIN project: €6,200,000

Funding gap WIN project: €3,500,000

More information here: <https://www.osce.org/winproject>